

INTEGRITY PACT

I the undersigned hereunder:

Name :
National ID Number :
Address :
Position : _____ PT _____
(hereinafter referred to as **The Company**)

represents a party who legally has the right and authority to act for and on behalf of (*full name of Supplier/Vendor*), a company established under the law of the Republic of Indonesia, domiciled at (*full address of Supplier/Vendor*).

1. Regarding the requirements to become a Vendor for the procurement of goods and/or services at **PT TRIMEGAH BANGUN PERSADA Tbk**, the Company hereby provides a statement and guarantee to **PT TRIMEGAH BANGUN PERSADA Tbk**,
2. Willing to prepare and sign all forms or documentation required by **PT TRIMEGAH BANGUN PERSADA Tbk** from time to time, including, among others, providing data and information required by **PT TRIMEGAH BANGUN PERSADA Tbk** including but not limited to legality documents, related business licenses and other documents associated with the needs of transactions between _____ and **PT TRIMEGAH BANGUN PERSADA Tbk**.
3. Willing to comply with all applicable provisions, policies, and regulations at **PT TRIMEGAH BANGUN PERSADA Tbk**, including to implement **the required** provisions and regulations on Occupational Health, Safety and Environment (K3LH) and safety operations, as well as applicable legislations.
4. Willing to act transparently, optimally, professionally, and perform the best efforts in carrying out the procurement of goods and/or services.
5. Possess all necessary licenses to carry out its business activities and ensure that such licenses remain valid during its tenure as a Vendor. Furthermore, the company is also obliged to carry out any applicable obligations including but not limited to aspects of labor, tax and other applicable obligations based on applicable laws and regulations in Republic of Indonesia.
6. The Company is not in the process of litigation and/or is not involved in any claim, lawsuit, dispute with any party and/or is not in any ongoing or pending criminal, civil, bankruptcy and/or industrial relations proceedings with any other party.
7. Willing not to provide any form of gift (gratification) to **PT TRIMEGAH BANGUN PERSADA Tbk**, including not limited to any person, employee or management and directors of **PT TRIMEGAH BANGUN PERSADA Tbk** (including their families and relatives), including willing not to give honorarium, service money, gifts or gifts and will not offer, give, make, promise, pay or authorize the payment of money, gifts, or any valuable thing, either directly or indirectly.
8. Willing to report to the Board of Directors of **PT TRIMEGAH BANGUN PERSADA Tbk** for any indication, allegation, request, or concrete action on issues stipulated in point 3

above, including in the case of requests from any person, employee or management and the Board of Directors of **PT TRIMEGAH BANGUN PERSADA Tbk**.

U.P : _____

Address : _____

Email : _____

9. Willing not to disseminate any form of information related to the procurement of goods and / or services at **PT TRIMEGAH BANGUN PERSADA Tbk** to any third party;
10. If _____, violates the matters stated in this Integrity Pact, then _____ is willing to, among others, be subject to administrative sanctions and / or all forms of cooperation / agreement between **PT TRIMEGAH BANGUN PERSADA Tbk** and _____, without ignoring the rights owned by **PT TRIMEGAH BANGUN PERSADA Tbk** based on applicable laws and regulations. _____, also agrees to release **PT TRIMEGAH BANGUN PERSADA Tbk** from any claims or objections made by any party due to violations of this Integrity Pact and _____, will compensate and be responsible for all consequences of losses arising from such claims and objections.
11. This Integrity Pact is only valid during the term of being a Vendor from the date of signing and (company name) is willing to renew it as a condition to continue to be a Supplier / Vendor at **PT TRIMEGAH BANGUN PERSADA Tbk** in the procurement process of goods and / or services.
12. This Integrity Pact is established and interpreted based on the laws of Republic of Indonesia either in force at present or in the future and shall remain effective as accordingly.

Thus, this Integrity Pact is made truthfully, with full sense of responsibility without any threat / coercion from any party.

(Place, date-month-year)

(Company Name)

Signature and company stamp

(above IDR 10,000 stamp)

(Signatory' name)

(Director)